

EQUALITY ACT

Target Information 2019-2022

Target in response to the Equality Act

In the academic years 2019-22, in response to the Equality Act, Claremont Primary School will set itself the target of improving girls' participation in non-stereotyped curriculum choices by:

- Ensuring that every child recognises that gender is not a barrier to achievement.
- Allowing children to learn how to value difference between individuals.
- Raising awareness that barriers to engagement might be an issue in school.
- Investigating training for staff in how to deal with gender stereotyping.
- Training teachers to enable them to help fix issues.
- Equipping teachers to deal sensitively and effectively with gender stereotypes.
- Providing positive female role models in a wide variety of curriculum choices and career paths to our children, both boys and girls.
- Promoting the UNICEF charter of the Rights of the Child.
- Providing girls with the opportunity to take part in girl only curriculum and sporting activities.
- Celebrate important women throughout the curriculum as well as on International Women's Day.
- Ensure that all staff understand that gender is not a barrier to a career in any industry.

The school will look specifically at inequalities under the protected characteristics of Gender.

This Equality target will be set for the next four years to put strategies into place to give staff and children the tools and confidence to tackle gender inequalities behaviour.

UNICEF Rights of the Child

Article 29 (goals of education)

Education must develop every child's personality, talents and abilities to the full. It must encourage the child's respect for human rights, as well as respect for their parents, their own and other cultures, and the environment.